



TEXIAN HERITAGE FESTIVAL

VOLUNTEER AGREEMENT

- 1. Liability** - I understand the nature of the Texian Heritage Festival, sponsored by the Texian Heritage Festival, a 501(c)(3) public charitable organization (THFO). I understand the activities involved, and agree to serve as a volunteer in the Texian Heritage Festival. Further, I do declare that I am eighteen (18) years old (if under the age of 18 years, a legal guardian must sign this agreement on behalf of the volunteer) and of sound mind. I do ensure and guarantee to hold harmless the THFO, its staff, agents, representatives, and the owner of the site from any responsibility for liability or injury whatsoever resulting from my participation in the Volunteer Program. The THFO is not responsible for lost or stolen items.
- 2. Assumption of Risk** - I understand that areas of the Texian Heritage Festival will contain animals and firearm demonstrations and re-enactments. I may be volunteering "behind the scenes" under THFO staff supervision in specified areas during the course of assigned duties. I understand that I can inquire at any time about the nature of the work area(s), environmental conditions, safety and security procedures. In a medical emergency, the standards of the first aid procedures of the THFO will be followed which may include, but are not limited to first aid by trained security staff, contacting emergency medical personnel, the volunteer's emergency contact and/or family physician. Volunteers are NOT covered under any Workman's Compensation Policy.
- 3. Responsibility** - I realize that by agreeing to be a Texian Heritage Festival volunteer, I am making a commitment to perform a job that requires both responsibility and accountability. I know that I am responsible for my own actions and will not hold the THFO liable for any consequences resulting from my actions or inactions. I agree to report for my shifts on a punctual and consistent basis and to perform my job to the best of my abilities.
- 4. Publicity Waiver** - I irrevocably convey to the THFO, its successors, agents, and assigns, without compensation to me from any part including the THFO, the absolute right and unrestricted permission to copyright and/or use and/or publish: (1) my name, (2) my image or likeness on videotape or digital imaging, and (3) photographic pictures or portraits of me or in which I may be included, in whole or in part, on reproductions in color or in black and white, made through any media, in connection with photos/videotapes/digital imaging taken of me at the Texian Heritage Festival for any purpose whatsoever, including, but not limited to the promotion of said Texian Heritage Festival event. I further waive any rights that I may have to inspect or approve the finished product. The videotape, photographs, and negatives will be the sole property of the THFO.
- 5. Confidentiality** - I shall not at any time, except as properly required in the conduct of the normal business of the THFO or, except as authorized in writing by the THFO, publish, disclose or use any confidential information relating to any aspect of the business or products of the THFO.

I have read the foregoing before signing below and fully understand its contents and I am executing this Agreement voluntarily. I also understand that this Agreement is binding on my heirs, successors, and assigns.

Dated: _____

PRINTED NAME OF VOLUNTEER

PRINTED NAME OF GUARDIAN

Signature of Volunteer

Signature of Guardian

Emergency Contact No. _____